



**Application for Employment**

We are pleased that you are seeking employment with Rott n' Grapes Wine & Beer Bar [the Company]. Applications are considered without regard to race, color, religion, sex, age, or national origin, or any factors prohibited by local, state, or federal law. We are proud to be an Equal Opportunity/Affirmative Action employer.

Name \_\_\_\_\_ Date of Application \_\_\_\_\_
Address \_\_\_\_\_ Social Security # \_\_\_\_\_
City/State/Zip \_\_\_\_\_ Position applying for \_\_\_\_\_
Home Phone \_\_\_\_\_ Date available to start \_\_\_\_\_
Cell Phone \_\_\_\_\_ Emergency Phone \_\_\_\_\_

**General Information**

Availability: (check all that apply) Sunday [ ] Monday [ ] Tuesday [ ] Wednesday [ ] Thursday [ ] Friday [ ] Saturday [ ]
Are you available during the holidays? Yes [ ] No [ ] Are you willing to work overtime? Yes [ ] No [ ]
Are you at least 18 years old: Yes [ ] No [ ] If no, can you provide a valid work permit? Yes [ ] No [ ]
If hired, can you verify that you have the legal right to work in the United States? Yes [ ] No [ ]
Do you currently use illegal drugs? Yes [ ] No [ ]
If so, what? \_\_\_\_\_
Do you have reliable means of transportation to get to work? Yes [ ] No [ ]
Have you ever been convicted of or pleaded guilty to a felony crime? Yes [ ] No [ ]
Who can we contact in case of an emergency? \_\_\_\_\_

**Employment History**

Company: \_\_\_\_\_ Location \_\_\_\_\_ Phone \_\_\_\_\_
Job title: \_\_\_\_\_ Dates employed \_\_\_\_\_ to \_\_\_\_\_
Supervisor: \_\_\_\_\_ Your Salary \_\_\_\_\_
Reason for leaving: \_\_\_\_\_

Company: \_\_\_\_\_ Location \_\_\_\_\_ Phone \_\_\_\_\_
Job title: \_\_\_\_\_ Dates employed \_\_\_\_\_ to \_\_\_\_\_
Supervisor: \_\_\_\_\_ Your Salary \_\_\_\_\_
Reason for leaving: \_\_\_\_\_

**Education History**

High School \_\_\_\_\_ Years attended \_\_\_\_\_ Did you graduate? \_\_\_\_\_
College \_\_\_\_\_ Years Attended \_\_\_\_\_ Did you graduate? \_\_\_\_\_
Trade/Business School \_\_\_\_\_ Years Attended \_\_\_\_\_ Did you graduate? \_\_\_\_\_

I understand that, if hired, my employment will be "at will," that is, the Company or I can terminate my employment at any time, without notice, and without cause.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

## Equal Opportunity Employer

Initials:

\_\_\_\_\_ I certify that the answers given by me to the foregoing questions and statements on the employment application and/or during the employment interview process are true and correct without any consequential omissions of any kind whatsoever. I understand that any misleading or incorrect statements may render this application void and, if employed, would be cause for my termination. I further agree that the Company shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions made by me in this application.

\_\_\_\_\_ I authorize the companies, schools, persons or entities given during the employment process, and the employer (if employed), while employed, or during internal investigations, as references or past employers or affiliations, to give any information regarding my employment, character, qualifications, certifications and licenses, and hereby release said companies, schools, persons or entities from all liability for any damage for issuing this information. A favorable result may be a condition of employment, commencement, or continuation of any employment duties where elements are job-related.

\_\_\_\_\_ I understand that a background check may be conducted during the employment process and that if employed, a background check may be conducted periodically as deemed necessary by the employer.

\_\_\_\_\_ I realize that operating conditions may require me to work shifts or work hours scheduled other than the one for which I am applying and I agree to such scheduling change as directed by my supervisor or the management.

\_\_\_\_\_ I understand that if hired, employment is not for a specified or definite term and that I may resign, or I may be discharged at any time, for any reason, with or without good cause and with or without prior notice. I further understand that this policy cannot be changed or amended except by written agreement signed by me and by a corporate officer. I understand that this is an application for employment and that no employment contract is being offered.

\_\_\_\_\_ I understand that only United States citizens or aliens who are legally entitled to work in the United States are eligible for employment.

\_\_\_\_\_ My employment shall be in accordance with the terms of this application, all safety and incident reporting rules, and all other Company rules and regulations. The Company shall have the right to amend, modify, or revoke its rules and regulations at any time. I will familiarize myself promptly with such rules and regulations and will be bound by the rules and regulations now or hereafter in effect.

Signature \_\_\_\_\_

Date \_\_\_\_\_